

## **Community Benefits & Social Accountability Report**

Fiscal Year Ending June 30, 2018



## **MADERA COMUNITY HOSPITAL**

Karen G. Paolinelli Chief Executive Officer July 1, 2017 – June 30, 2018

Prepared in Compliance with
California's Community Benefit Law SB697
By
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and
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## **Madera Community Hospital**

## **Introduction & Background**

**Madera Community Hospital (MCH)** is a general acute care hospital, fully accredited by the American Osteopathic Association Healthcare Facilities Accreditation Program (HFAP), and licensed by the California Department of Public Health. MCH is a member of the Hospital Council of Northern and Central California and the California Hospital Association.

Madera Community Hospital opened on October 1, 1971 as a 63-bed community hospital. Today, MCH provides an array of diagnostic and treatment services from a 106-bed hospital and various clinics and outpatient facilities. As a private, not for profit community hospital (501(c) 3), incorporated in the State of California, MCH is dedicated to providing quality healthcare services to Madera and the surrounding communities.

Growing to meet the needs of the community, MCH opened a new 16-bed Emergency Department and 10-bed Intensive Care Unit in December of 2000 in a 15,000 square foot addition to the original building. The facility has a separate ambulance entrance and elevator to transport patients directly from ER to ICU. In 2012, the hospital completed construction and opened a 13,000 square foot Central Utility Plant to support the buildings and services provided on the main campus.

Services at MCH include: surgery (both inpatient and outpatient), 24-hour emergency services, specialized intensive care unit, cardiac care, medical and surgical care, maternity care, (including private birthing suites), diagnostic imaging, laboratory, physical therapy, respiratory therapy, speech therapy, health education and support groups, and operates two provider-based rural health clinics.

The Family Health Services (FHS) Clinic, located on the Hospital campus, is open from 8:30 a.m. to 6:00 p.m. seven days per week (closed some holidays). Appointments may be made in advance and walk-ins are seen on a first come/first served basis. The FHS Clinic is staffed with Family Nurse Practitioners and Physician Assistants. A separate Specialty Clinic is also operated in which contracted physicians see patients with certain special health needs.

Madera Community Hospital expanded to provide services at the Chowchilla Medical Center (a rural health clinic) in 2007. The Chowchilla Medical Center, located at 285 Hospital Drive in Chowchilla, is staffed with a full-time Nurse Practitioner or Physician Assistant Monday through Saturday. Appointments may be made in advance and walk-ins are seen on a first come/first served basis.

The MCH medical staff consists of a number of active and courtesy staff, practicing in primary care and internal medicine and a broad range of specialties. The hospital employs over 700 people in 46 departments.

# Organizational Structure Madera Community Hospital Board of Trustees - June 30, 2018

Madera Community Hospital is a 501c(3), not-for-profit community health resource, dedicated to actively promoting and maintaining the health and well-being of residents in western Madera County.

Madera Community Hospital is governed by a 21 member Board of Trustees. The Board is comprised of community members and local physicians. Listed below is a list of the members of the MCH Board of Trustees.

Chair	Stell Manfredi	County Administrator	Retired
Vice Chair	Deidre da Silva	Business Owner	Lee's Concrete
Secretary	Monte Pistoresi	Business Owner	Pistoresi Ambulance
	Mohammad Anwar	Physician	Medical Staff President - Elect
	Mohammad Arain	Physician	Medical Staff President - Past
	Mohammad Ashraf	Physician	Medical Staff President
	Anna da Silva	Business Owner	Lee's Concrete
	Steve Barsotti	Insurance Broker	Foster & Parker Insurance Agency
	Jon Basila	Business Owner	Basila Farms
	Mike Diebert	Business Owner	Creative Copy
	Anita Eden	Retired	
	Brenda Garcia	League President	
	John Markle	Foundation Chair	
	Jay Mayhill	Business Owner	Creekside Farming
	Aftab Naz, MD	Physician	
	Wally Nishimoto	Business Owner	Fastway Chicken
	Bruce Norton	Businessman	Sunsweet
	Robert Poythress	Vice President	Citizens Business Bank
	Steve Schafer	Business Owner	San Joaquin Wine Company
	Don Warnock	Business Owner	Warnock Foods
	Jan Zitek	Retired	Animal Hospital

Chief Executive Officer – Karen G. Paolinelli, FNP Chief Nursing Officer – Jane Winning, RN Chief Financial Officer – Mark Foote

## Madera Community Hospital Mission Statement

Madera Community Hospital is a not-for-profit community health resource, dedicated to actively promoting and maintaining the health and well-being of residents throughout the Central Valley. We are committed to identifying and serving our community's needs with compassion, concern, care and safety for the individual.

In support of our primary mission, Madera Community Hospital will:

- Be sensitive to the diverse physical, spiritual and psycho-social needs of those we serve, including the alleviation of pain and suffering, and integrally involving the family in care delivery.
- Periodically assess the health status and needs of our community, determine which health services we can appropriately establish and maintain, and act as a catalyst to ensure that priority health needs are met.
- Work collaboratively with physicians, other health providers, and community leaders to develop, offer and continuously evolve a comprehensive and integrated continuum of health services.
- Stimulate high levels of support and participation in educational and outreach initiatives offered to patients, staff and community members in an effort to promote both high levels of individual achievement and community health and well being.
- Prudently manage and utilize our financial resources, while ensuring the provision of high quality, effectively delivered health services.

#### **Vision Statement**

Madera Community Hospital will distinguish itself as a leader in identifying and meeting our community's health needs by working in partnership with physicians and others to offer and manage an integrated array of health services upon which a majority of individuals and employers in our community will rely. We will:

- Initiate collaborative relationships and strategic alliances which advance our vision.
- Meet or exceed our customers' expectations through quantifiable clinical and service quality and coordinated care delivery.
- Actively involve employers and community leaders in our success.
- Be flexible to change as community needs evolve.
- Engage a community which recognizes Madera Community Hospital as a vital community health resource.
- Align hospital and physician interests to better serve our community.
- Strategically invest in services and technologies, such as information technologies and non-acute care services.
- Selectively expand our Central Valley presence to serve the growing needs of area residents and purchasers: \*Madera \*Chowchilla \*Kerman \*N.W. Fresno

## **Community Description**

Located in the exact center of California, Madera residents have easy access to Yosemite National Park, numerous mountain recreational areas including lakes, National & State Parks, the Pacific Coast, and Bay Area as well as Southern California.

Agriculture is the primary economic resource in Madera County creating jobs for permanent and migrant workers. Migrant workers are not the only work source benefiting from agriculture-related works; others include fertilizer companies, farm vehicles, supermarkets, truck-drivers, workers in wineries and food processing plants. Madera depends on agriculture and related fields for a major source of employment.

A wide range of healthcare services are available through the Madera County Public Health Department. Mental health services are provided through Madera County Behavioral Health Services. Privately owned medical facilities available within the county include several convalescent hospitals, ambulance services, and Valley Children's Hospital. Madera Community Hospital is the only acute care facility in the county treating adult patients.

The US Census Bureau QuickFacts, revised July 1, 2017 indicates a 4% population increase in Madera County from April 1, 2010 to July 1, 2017.

<u>Madera County</u> <u>2017</u> <u>2010</u> Population 156,890 150,865

Median Household Income for the City and County of Madera are significantly lower than statewide. In excess of ten percent (13.5%) of Madera County residents are over sixty five (65) years old. The segment of residents living below poverty level present a tremendous challenge to Madera Community Hospital in meeting the healthcare needs of the community with limited financial resources.

Residents Below Poverty Level	City of Madera	County of Madera	California
Median Household Income	\$40,034	\$45,742	\$61,818
Residents of All Ages Below Poverty Level	26.3%	20.4%	15.3%
Per Capita Income	\$15,131	\$19,021	\$30,318
Education (2008 Estimates)			
High School Graduates (Age 25+)	59.8%	71.7%	81.8%
Bachelor's Degree or Higher	8.4%	13.1%	31.4%

Cities and zip codes served by the hospital are:

Madera / Madera Ranchos: 93636, 93637, 93638, 93639, Chowchilla: 93610, Raymond: 93653, Kerman: 93630

Source: U.S. Census Bureau: State & County QuickFacts. Data derived from Population Estimates, Census of Population and Housing, Small Area Income and Poverty Estimates, State and County Housing Unit Estimates, County Business Patterns, Nonemployer Statistics, Economic Census, Survey of Business Owners, Building Permits, Consolidated Federal Funds Report.

Source: U. S. Census Bureau, 2013 American Community Survey

## **Planning & Public Review**

## Board & Hospital Staff in the Planning Process

The Board of Trustees, Board committees, Administrative Staff and the Medical Staff, in conjunction with the Leadership Council, work together to implement and carry forward the goals developed in the strategic plan and mission statement as evidenced by review and approval of budgets, strategic initiatives, major equipment purchases and building projects.

### Community Involvement and Needs Assessments

Citizen input is obtained in various ways. One very important way is through the participation of members of Madera Community Hospital Board of Trustees, Foundation Board and League of Volunteers. Hospital employees are involved in the community, serving on boards and committees representing the hospital getting and giving input to better the community.

## **Community Health Needs Assessment**

Madera Community Hospital participated in the completion of a regional Community Health Needs Assessment, published in March, 2016, and coordinated by the Hospital Council of Northern and Central California. The Needs Assessment covered the four county area of Madera, Fresno, Tulare & Kings counties. A copy of this Needs Assessment is available on the Madera Community Hospital website at <a href="https://www.maderahospital.org">www.maderahospital.org</a>.

This Needs Assessment is the result of significant collaboration among the hospitals in the four counties to come together and do this "shared work".

The Patient Protection and Affordable Care Act (PPACA) imposed new requirements on hospitals. Hospitals must comply with requirements regarding community health needs assessments, community benefit reporting, financial assistance policies, charges, billing and collections.

Health needs identified in the Needs Assessment for the region were:

- Diabetes
- Access to Care
- Obesity
- Breathing Problems/Asthma
- Mental/Behavioral Health

## Vision Madera 2025 Program

The Vision Madera 2025 Program provided Madera Community Hospital with an excellent assessment of the needs of the community and direction to provide a safe and healthy environment for the community as a whole, while meeting the immediate and long term healthcare needs of an economically and ethnically diverse community.

The following excerpt from the "Madera Vision 2025 – Vision Action Plan and Annual Report" summarizes the extensive public participation in the project.

#### Vision Madera 2025 Vision Overview

In July 2005, Madera engaged in a community process to develop a plan to guide the city to a preferred future. This community-wide effort, the Vision Madera 2025 program, was conducted over two years (2005-2007) and involved hundreds of citizens representing dozens of community interests including business, environment, neighborhood, social service, healthcare, education, government and many others. The product of this endeavor was a Vision Statement describing Madera in 2025, and an Action Plan identifying the programs and projects necessary to achieve that vision. With the help of hundreds of inputs from community volunteers and City of Madera sponsorship, the community now has a Vision and Action Plan. The Vision includes descriptive language describing a preferred future for Vision Madera 2025 in four focus areas:

- · A Well-Planned City
- · A Strong Community and Great Schools
- · Good Jobs and Economic Opportunity
- · A Safe, Healthy Environment

The project involved an extensive public participation program including a citizen task force that advised the City and developed the recommended Vision Madera 2025 Vision and Action Plan. In addition, the general public and various interest groups were engaged through a broad range of outreach activities such as public workshops and forums, newsletters, presentations to community groups, and focus groups. Hundreds of citizens participated in the vision planning process.<sup>3</sup>

## Federal, State and Community Surveys, Data Bases and Reports

Madera Community Hospital Administration and Board of Trustees stay informed on population, health care and economic trends and their relation to the local community through various data sources; Federal & State reports, local surveys, healthcare databases and other publically available reports.

Careful planning and utilization of resources allows Madera Community Hospital to provide a variety of healthcare services and healthcare preventive education to a largely underserved population.

## Madera Community Hospital Responding to Identified Healthcare Needs

#### **Comprehensive Prenatal Services Program**

Comprehensive Prenatal Services Program (CPSP) at Madera Community Hospital offers classes that may be started at any time during pregnancy. Participation is open to all expectant mothers. Attendance is flexible. As an incentive to encourage regular participation, free baby gifts are received with each class attended. Classes are offered on an individual basis or in a group setting.

#### The Comprehensive Prenatal Services Program includes the following classes:

- Breastfeeding
- Infant Care
- Infant CPR
- Labor and Delivery
- Early Pregnancy
- Nutrition advice
- Pre-Term Labor

#### Madera Community Hospital Labor and Delivery

- Six Labor, Delivery, and Recovery suites
- Infant security system
- Lactation Education
- Maternal Child "stork" tour of the facilities
- Operating rooms immediately available for cesarean sections
- Prenatal education

The Labor & Delivery Department encourages family involvement throughout the birthing process and offers extensive classes and parenting resources before and after delivery.

#### **Childbirth Classes**

Childbirth Classes are provided by for expectant mothers. The classes provide education about childbirth and education in parenting.

#### **Stork Tours**

Stork Tours give parents an opportunity to view the Labor and Delivery / Mother / Baby unit. Completion of routine forms prior to admission, and a preview of what to expect during the hospital stay. Two hour classes are held three to four times a month. This is a free service for all mothers delivering at Madera Community Hospital.

#### **Nursing Licensure Education Support**

Madera Community Hospital provides funds for employees to enroll in and successfully pass courses and tests to become a Registered Nurse, working with California State University, Fresno and the Madera Center and Fresno City College of the State Center Community College District.

#### **Community Integrated Work Program**

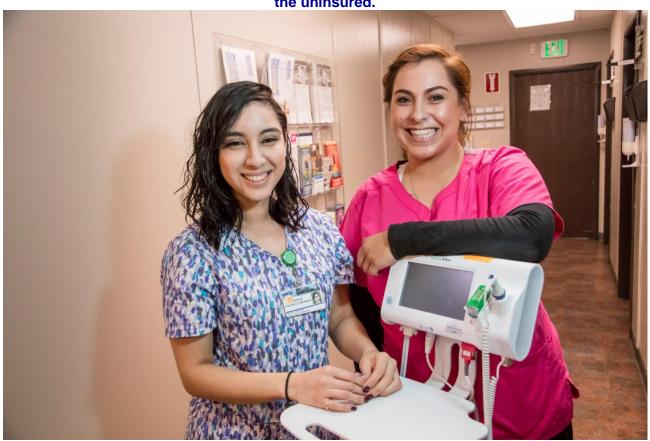
The Community Integrated Work Program provides a setting for physically and mentally challenged special needs community residents to learn life skills, performing in a commercial work environment, to be responsible, productive citizens.

## **Family Health Services Clinic**

The Family Health Services Clinic is staffed with Family Nurse Practitioners and Physician Assistants. Family Health Services also offers specialty clinics in which local Physicians rotate on a regular basis. A wide variety of services are provided, including:

Adult Healthcare	Urgent Care
Child Healthcare	Minor injuries and illnesses
Well child exams	Minor Surgical Procedures
Complete physicals and PAP Smears	Preventative Healthcare
Employee Physicals	WIC Physicals
Sports Physicals	Immunizations
Treatment of Acute & Chronic Illnesses	Lab and X-Ray Services
Family Planning Services	

## Most insurance, Medicare and Medi-Cal are accepted. A sliding fee schedule is offered for the uninsured.



## Family Health Services 1210 East Almond Avenue, Madera, CA 93637 Open 8:30 am - 6:00 pm, seven days per week

Walk-ins are seen in order of arrival.

Appointments can be made by calling (559) 675-5530

#### **Chowchilla Medical Center Clinic**

A new opportunity to meet healthcare needs in the Madera County community of Chowchilla was realized when Madera Community Hospital took over management of the Chowchilla Medical Center Clinic in 2007. Madera Community Hospital assumed full operation of the Chowchilla Medical Center Clinic in 2008. The Chowchilla Clinic is staffed with a full-time Nurse Practitioner or Physician Assistant. Podiatry, Internal Medicine, Ophthalmology, and OB/GYN doctors are available by appointment. Walk-in patients are seen in order of arrival for primary healthcare services.



#### **Chowchilla Medical Center**

285 Hospital Drive, Chowchilla, CA 93610 Open Monday – Friday, 8:00 am to 6:00 pm Saturday, 8:00 am to 4:00 pm. Phone number: (559) 665-3768

A variety of services are provided, including:

Adult Healthcare	Urgent Care
Child Healthcare	Minor injuries and illnesses
Well child exams	Minor Surgical Procedures
Complete physicals and PAP Smears	Preventative Healthcare
Employee Physicals	WIC Physicals
Sports Physicals	Immunizations
Treatment of Acute & Chronic Illnesses	Lab and X-Ray Services
Family Planning Services	

Most insurance, Medicare and Medi-Cal are accepted. A sliding fee schedule is offered for the uninsured.

## **Madera Community Hospital**

#### **Children's Visitor Center**

The provision of free short-term child visitation services to parents is a goal Madera Community Hospital was able to realize with the opening of the Children's Visitor Center on April 5, 2004.

The center is housed in a modular building located in the front of the hospital, close to the Family Health Services Clinic. It is accessible for women needing a mammogram, x-ray, visiting the family health clinic or when visiting a patient in the hospital. The modular building is 960 square feet.

Each year when RSV warnings and restrictions regarding children in the patient care areas are posted, parents and visitors become frustrated. The Children's Visitor Center helps alleviate the stress associated with these restrictions.

Although volunteer assistance will be solicited in this endeavor, a full-time director oversees and manages the facility.

The Children's Visitor Center staff provides seasonally appropriate activities for young visitors as well as good parenting suggestions to interested visitors.



For the convenience of patients and visitors, children can visit the supervised Children's Visitor Center while their parents receive services on the hospital campus only or visit patients in the hospital. The center is open Monday thru Friday from 8:00am - 4:00pm. The provision of free child visitation services helps prevent children being left unattended in other waiting areas on the hospital campus.

Community Benefit Service Categorie	es
Executive Summary	
July 1, 2017 - June 30, 2018	
Community Health Improvement Services (A)	
Community Health Education (A1)	\$26,237
Health Care Support Services (A3)	\$34,439
Other (A4)	\$7,680
**** Community Health Improvement Services	<u>\$68,356</u>
Health Professions Education (B)	
Nurses/Nursing Students (B2)	\$86,346
Other Health Professional Education (B3)	\$31,761
Scholarships/Funding for Professional Education (B4)	\$1,960
Other (B5)	\$2,828
**** Health Professions Education	<u>\$122,895</u>
Financial and In-Kind Contributions (E)	
Financial and In-Kind Contributions (E)  Financial Contributions (E1)	
In-kind Donations (E1)	¢42.002
Cost of Fundraising for Community Programs (E4)	\$43,002 \$1,292
**** Financial and In-Kind Contributions	\$1,292 \$44,294
- I mancial and m-raind contributions	<del>944,234</del>
Community Building Activities (F)	
Community Support (F3)	\$64,229
Community Health Improvement Advocacy (F7)	\$907
Workforce Development (F8)	\$34,806
**** Community Building Activities	\$99,942
	<del>900,072</del>
Community Benefit Operations (G)	4050
Community Needs/Health Needs Assessment (G2)	\$652
Community Health Needs Assessment & Reporting (G3)	\$3,012
**** Community Benefit Operations	\$3,664
Total Community Benefit Programs	<u>\$339,151</u>
Traditional Charity Care	<u>\$799,675</u>
Government Sponsored Health Care	
Unpaid Cost of Medicaid	\$16,389,169
Means-Tested Programs	\$1,948,079
**** Government Sponsored Health Care	\$18,337,248
Unpaid Costs of the Medicare Program	<u>\$8,336,107</u>
Total Community Danasit Costs	¢27.042.404
Total Community Benefit Costs	<u>\$27,812,181</u>

## Madera Community Hospital Community Benefit Programs Summary

## FY: 7/1/2017 - 6/30/2018

Title / Department	Benefit Cost
Administrative Coordination of Nursing Students Training at MCH	\$9,682
Adult Congenital Heart Association	\$1,071
Advisory Committee - Clovis Adult School	\$138
Advisory Committee – Madera Center RN and LVN Program	\$173
Advisory Committee – Madera High School ROP Program	\$138
Blood Drive	\$86
CCPS-Computerized Clinical Placement System	\$8,991
Childbirth Classes	\$12,839
Children's Visitor Center	\$53,278
Community Benefit Operations	\$3,012
Community Health Education Services	\$12,189
Community Health Needs Assessment	\$652
Community Integrated Work Program	\$13,056
Cost of Workers' Compensation Insurance for Hospital Volunteers	\$1,292
CSUF Dietetic Intern Program	\$24,094
Disaster Readiness / Emergency Preparedness	\$10,951
Employee Scholarships	\$1,960
Health Information Technology Instruction	\$7,667
Hospital Council of Central California	\$907
Interpreter Services: Deaf, Hard of Hearing, Non-English Speaking	\$9,921
Madera Rotary Club	\$31,741
MCH Junior Volunteer Leadership	\$2,828
NLC Academic Service Partnership	\$1,522
Oversight and Direction RN & LVN Nursing Schools/Extern Training	\$24,344
Physician Recruitment for Federally Designated Medical Underserved	\$21,750

Number of Programs	29
Total Cost of Programs	\$339,151
Upward Bound Program	\$41,496
Transportation Programs for Patients	\$24,518
RV Parking and Hook-Ups	\$7,680
Provision of Meeting Space for Community Service Organizations	\$11,175

#### **Madera Community Hospital**

#### **Community Benefit Activities Detail**

07.01.2017 - 06.30.2018

#### **ADMINISTRATIVE COORDINATION OF MCH NURSING STUDENTS**

Nursing Administration: Tammy Galindo, RN

Ms. Galindo provides oversight and direction to sponsorship programs for the RN and LVN Nursing Schools and Nurse Extern Training Programs. This includes clinical placement, coordination of students, supervision and orientation training for nursing facility, students.

Benefit Cost: \$9,682

#### **ADULT CONGENITAL HEART ASSOCIATION**

General Accounting: Diane Neff, Manager

Ms. Neff is the local group leader for the Central California Adult Congenital Heart Association (ACHA). Activities include organizing and attending meetings, outreach, and fundraising events. Focus is on improving the quality of and extending the lives of adults with congenital heart defects through education, outreach, advocacy and promotion of research. Ms. Neff also serves as an Ambassador for the ACHA Heart to Heart Program. The ambassador pool consists of both patients and family members of patients (spouses, parents, etc). The purpose of the Heart to Heart program is to match ambassadors up with patients or their family members for one-on-one mentoring and support. A match typically lasts for 3 to 6 months and is intended to help the patient or family member with an issue such as dealing with having surgery, finding appropriate medical care, insurance issues, etc.

Benefit Cost: \$1,071

#### ADVISORY COMMITTEE - CLOVIS ADULT SCHOOL

Nursing Administration: Tammy Galindo, RN

Ms. Galindo participates in a leadership role in the Clovis Adult School Nursing Program.

**Benefit Cost: \$138** 

#### ADVISORY COMMITTEE – MADERA CENTER RN AND LVN PROGRAM

Nursing Administration: Tammy Galindo, RN

Ms. Galindo participates in a leadership role in the Madera Center RN and LVN Program.

**Benefit Cost: \$173** 

#### **ADVISORY COMMITTEE - MADERA HIGH SCHOOL ROP PROGRAM**

Nursing Administration: Tammy Galindo, RN

Ms. Galindo participates in a leadership role in the Madera High School ROP Program.

**Benefit Cost: \$138** 

#### **BLOOD DRIVE**

Administration: Sherrie Bakke, Director

Ms. Bakke serves as the organizer and contact for Blood Drive days which allow the community to donate blood close to home. Madera Community Hospital hosts a blood drives for the Central California Blood

Center.

**Benefit Cost: \$86** 

#### CCPS - COMPUTERIZED CLINICAL PLACEMENT SYSTEM

Nursing Administrator: Tammy Galindo, RN

Ms. Galindo oversee CCPS requests and approve/reject requests to ensure only one school is at the facility at a time. The schools and hospitals meet quarterly to discuss issues with clinical site requests, hospital requirements/updates, and student immunization/background checks, all in support of advancing nursing

education in central California. Ms. Galindo also attends the Madera Center, Merced College, and West Med College Advisory Committee meetings on a quarterly basis.

Benefit Cost: \$8,991

#### **CHILDBIRTH CLASSES**

Labor & Delivery Director: Jennifer Holt, RN

Ms. Holt oversees the childbirth classes offered at Madera Community Hospital in support of better prenatal care to pregnant women in Madera County.

Provision of childbirth classes to underserved populations.

Benefit Cost: \$12,839

#### **CHILDREN'S VISITOR CENTER**

Administration: Karen G. Paolinelli, CEO

The MCH Children's Visitor Center opened for children on April 5, 2004. The Children's Visitor Center is available to the children of people coming to the Hospital for a medical appointment, hospital emergency care or to visit patients on the Hospital campus. Children can visit for up to 2 hours each day. The Children's Visitor Center provides a safe environment for children whose parents/caregivers require medical care or are visiting a Hospital patient.

Benefit Cost: \$53,278

#### **COMMUNITY BENEFIT OPERATIONS**

Administration: Samantha Sabato; Administration: Mark Foote, CFO

Madera Community Hospital collects data on and provides oversight and management of community benefit

programs and the reporting process.

Benefit Cost: \$3,012

#### **COMMUNITY HEALTH NEEDS ASSESSMENT**

Administration: Sherrie Bakke, Director

Mr. Bakke participates in the Four County (Madera, Fresno, Kings, & Tulare) Community Health Needs Assessment (CHNA) taskforce working on a new Community Health Needs Assessment to be published in 2019 and made available to the public.

**Benefit Cost: \$652** 

#### **COMMUNITY HEALTH EDUCATION SERVICES**

Administration: Karen G. Paolinelli, CEO

Provide education, educational materials, and speakers to improve the health of the community. Current focus is in identified areas of need including diabetes, respiratory/breathing conditions, heart disease, sleep apnea and screening for unknown medical conditions.

Benefit Cost: \$12,189

#### **COMMUNITY INTEGRATED WORK PROGRAM**

Housekeeping: Sandra Andujar, Manager

The Community Integrated Work Program allows physically and mentally impaired individuals to gain work experience in the community enabling the individual to grow in social situations, the work environment, self esteem and while being reimbursed. Madera Community Hospital provides a setting for special needs community residents to learn life skills, performing in a commercial work environment and being responsible, productive citizens.

Benefit Cost: \$13,056

#### COST OF WORKER'S COMPENSATION INSURANCE FOR HOSPITAL VOLUNTEERS

Administration: Karen G. Paolinelli, CEO

The cost of workers' compensation provided by the hospital to it onsite volunteers.

Benefit Cost: \$1,292

#### **CSUF DIETETIC INTERN PROGRAM**

Dietitians: Kathryn Vietti, RD and Kristen Peterson, RD

Madera Community Hospital provides meeting rooms and space for group to meet for classes and individual

study.

Benefit Cost: \$24,094

#### **DISASTER READINESS / EMERGENCY PREPAREDNESS**

Facilities Management: Nick Nolan, Director

Costs associated with new expanded training, task force participation and drills to increase preparedness in

event of disaster.

Benefit Cost: \$10,951

#### **EMPLOYEE SCHOLARSHIP PROGRAM**

Madera Community Hospital provides scholarships to employees to support careers in health care in the

Madera area.

Benefit Cost: \$1,960

#### **HEALTH INFORMATION TECHNOLOGY EDUCATION**

Health Information Technology: Becky Clark, Director

Ms. Clark provided education and training for students at Fresno City College and trained/mentored

employees at Madera Community Hospital.

Benefit Cost: \$7,667

#### HOSPITAL COUNCIL OF NORTHERN AND CENTRAL CALIFORNIA

Administration: Karen G. Paolinelli, CEO

To understand and promote areas of common interest in providing healthcare to our communities. Work in

collaborating with Fresno area hospitals in assessing healthcare needs of community.

**Benefit Cost: \$ 907** 

#### INTERPRETER SERVICES FOR HARD OF HEARING AND NON-ENGLISH PATIENTS

Human Resource: Melissa Bushey, Director

Madera Community Hospital provides interpreter services for deaf & hard of hearing and non-English

speaking patients.

Benefit Cost: \$9,921

#### **MADERA ROTARY CLUB**

Administration: Jane Winning, CNO

Ms. Winning participates in the Madera Rotary Club and attended weekly meetings.

Benefit Cost: \$31,741

#### MCH JUNIOR VOLUNTEER LEADERSHIP

Human Resources: Melissa Bushey, Director

Ms. Bushey provides assistance and guidance to Junior Volunteers to enhance their knowledge of healthcare.

Benefit Cost: \$2,828

#### **NLC ACADEMIC SERVICE PARTNERSHIP**

Nursing Administrator: Tammy Galindo, RN

Ms. Galindo participates in the Nursing Leadership Council meetings in support of expanding careers in

nursing in the local area. **Benefit Cost: \$1,522** 

#### **OVERSIGHT & DIRECTION RN & LVN NURSING EXTERNS**

Med/Surg Director: Tammy Galindo, RN & Jane Winning, RN

Ms. Galindo and Ms. Winning provide oversight and direction to sponsorship programs for the RN and LVN Nursing Schools and Nurse Extern Training Programs. This includes clinical placement, coordination of students, supervision and orientation training for nursing faculty and students.

Benefit Cost: \$24,344

#### PHYSICIAN RECRUITMENT FOR FEDERALLY DESIGNATED MEDICALLY UNDERSERVED

Administration: Karen G. Paolinelli, CEO

Ms. Paolinelli coordinated the recruitment efforts of physicians to establish practice in a federally designated

medically underserved area. **Benefit Cost: \$21,750** 

#### PROVISION OF MEETING SPACE FOR COMMUNITY SERVICE ORGANIZATIONS

Administration: Karen G. Paolinelli, CEO

Provision of meeting rooms / space for not-for-profit community service organizations, coalitions, social

service networks such as Chamber of Commerce, Soroptomists, Lions, etc.

Benefit Cost: \$11,175

#### **RV PARKING AND HOOK-UPS**

Administration: Nick Nolan. Director

Open RV Parking for family and visitors to park for the duration of the patients stay.

Benefit Cost: \$7,680

#### TRANSPORTATION PROGRAMS FOR PATIENTS

Community Relations: Sherrie Bakke, Director

The hospital provides cab and public transportation vouchers for patients who do not have transportation.

Benefit Cost: \$24,518

#### **UPWARD BOUND PROGRAM**

Nursing Administrator: Tammy Galindo, RN

Tammy Galindo Coordinated clinical rotation and preceptors. The students rotate throughout the Medical

Surgical department, Emergency Department, Labor & Delivery, and the nursery.

Benefit Cost: \$41,496

**Total Community Benefit Expenses: \$339,151** 

**Programs: 29**